



BERGÉ

**RECOMMENDATION FORM – BERGÉ INTERNATIONAL TALENT PROGRAMME
2016-2017**

Referee's Name (Please print): _____
Family Given

Referee's Signature: _____ Date: _____

Applicant's Name: _____
Family Given

SECTION II:

Thank you for completing this recommendation. The applicant above is applying for the International Talent Programme, a 5-week program in which a group of students from Hitotsubashi University and Chung-ang University, South Korea, will participate in on-site business training conducted in English at Grupo Bergé located in Madrid, Spain. While you may attach additional sheets if necessary, **both sides of this form must be completed** and returned by **October 31, 2016** at 5 p.m. to Hitotsubashi University's International Affairs Office for the recommendation to be considered.

A.

Referee's Name (Print): _____

Title/Position: _____

Address: _____

Phone: _____ E-mail: _____

Signature: _____ Date: _____

(Please hand-write on a printed paper)

B.

How long have you known the Applicant? _____

C.

What is/was the nature of your relationship with the Applicant? How did you come to know her/him?

D.

Define the referent group you use to rate the applicant (comparison group of persons whom you have known in a similar capacity-e.g., 50 other students in undergraduate course, peer employee group over 5-year period).



E. Please rate the applicant's academic ability and/or the quality of work/volunteer experience relative to the referent group you described above. **(Check one.)**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Very Low 1-25%	Below Average 26-50%	Above Average 51-75%	Very Good 76-90%	Outstanding 91-95%	Exceptional 96-100%	Unable to Evaluate

F. Please rate the applicant's verbal and written communication skills relative to the referent group you described above. **(Check one.)**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Very Low 1-25%	Below Average 26-50%	Above Average 51-75%	Very Good 76-90%	Outstanding 91-95%	Exceptional 96-100%	Unable to Evaluate

G. Please rate the applicant's interpersonal skills, how the applicant relate to others, including work supervisors, clients, colleagues, teachers, friends, etc. relative to the referent group you described above. **(Check one.)**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Very Low 1-25%	Below Average 26-50%	Above Average 51-75%	Very Good 76-90%	Outstanding 91-95%	Exceptional 96-100%	Unable to Evaluate

H. Please rate the applicant's openness to engage in self-evaluation and self-development relative to the referent group you described above. **(Check one.)**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Very Low 1-25%	Below Average 26-50%	Above Average 51-75%	Very Good 76-90%	Outstanding 91-95%	Exceptional 96-100%	Unable to Evaluate

I. Additional comments: What qualities (i.e. knowledge, motivations, skills, personality) stand out for you regarding the applicant? How will such qualities serve the applicant as she/he participates in The Bergé International Talent Programme?