

# **HGP Seminar**

Hitotsubashi University Global Education Program (HGP)では、英語によ る公開セミナーを開催します。一橋の学生であれば誰でも参加できます。 Hitotsubashi University Global Education Program (HGP) is open to all HU students and will be conducted in English.

## "Intercultural Skills for Career Success in a Japanese Organization"

This seminar has the following objectives:

- Learn methods for non-Japanese employees to build trust and influence with Japanese colleagues and bosses.
- Understand typical unseen gaps in values, leadership and communication styles and learn how to bridge them with a best mix of global and Japanese working styles.
- Match typical Japanese expectations for business behaviour via techniques such as *ho-ren-so* (collaborative information sharing), *taskeai* (mutual flexible teamwork, *kaizen* (improving processes and productivity), and *nemawashi* (aligning ideas for informal decision-making).



#### Jon James Lynch CEO, K.K. J-Global

#### Date

Monday, December 16th, 2024

▶ Time

17:10 -18:55 (5th Period)

#### Venue

Conference Room (1st Floor), LS/CGE 1, East Campus 東キャンパス 国際研究館1階会議室

### Registration

Please fill out the registration form below. <u>https://forms.gle/wtkZd23uoFtLVfm77</u> No registration fee required



A bilingual Japanese speaker from the UK, Jon has worked at INTEC Japan (now Link Global Solution) as an intercultural business trainer, then manager since 1991, been an instructor at Tokyo Science University from 1997-2002, and managed entertainment media and customer membership program companies. He has led intercultural consulting agency K.K. J-Global since 2015, which launched J-Global Intercultural Business School in 2022: www.j-globalbizschool.com

